

# CHAMP

## Assistance Dogs



## Annual Report

### 2015

*Canine Helpers Allow More Possibilities!*

***Fiscal Year 2015 was a year of growth and accomplishments for CHAMP Assistance Dogs.***

First and foremost, we are grateful to the foundations, corporations, and individual donors for their invaluable support of our programs. Your generosity makes it possible for CHAMP to touch and transform the lives of individuals in our community. Our success is also a direct reflection on our incredible Board of Directors and staff members who work tirelessly to advocate the CHAMP mission.



The mutually dynamic bond between dogs and humans is undeniable. Dogs are not only man's best friend but they frequently serve as healing companions. The CHAMP mission and the foundation of each of our programs focus upon the extraordinary power of the canine/human bond.

- In 2015, we placed two service dogs and two facility dogs. Since 1998, CHAMP has placed a total of 61 service dogs, free-of-charge.
- Our Therapy Dog teams visited 24,564 individuals in 2015. (This is a 9% increase over the 23,086 people we visited in FY2013.) We increased the number of facilities served by our Therapy Dog Teams in 2015 to 80 (from 73 in 2014).
- We shared our Education Programs with 4,683 children and adults in 56 different venues including public and private schools and social and civic organizations.
- We celebrated our 13th year of a vital partnership with the Missouri Department of Corrections at the Women's Eastern Reception, Diagnostic, and Correctional Center (WERDCC) in Vandalia, MO.
- This year commemorated the third anniversary of a partnership with Puppies with Purpose (PWP) at the University of MO campus in Columbia, MO. PWP allows students from Mizzou to raise puppies for CHAMP who later become Service Dogs-in-Training.
- We congratulate 24 new CHAMP Therapy Dog Teams who graduated from our 2015 Therapy Dog Training classes. CHAMP has more than 80 active and compassionate Therapy Dog Teams.
- CHAMP had three successful fundraisers in 2015. A Heroes for Kids Trivia night with the Child Center, A 5K Paws on the Pavement event with Royal Canine and the 2<sup>nd</sup> Annual Hooray for Howl-e-Woof, our most successful fundraiser to date.
- CHAMP provides services to many citizens in the community. We could not do that efficiently and effectively without the commitment of our volunteers. In 2014, our volunteers donated more than 8,000 hours to our organization, which saves CHAMP approximately \$60,000.

On behalf of our clients, Board of Directors and staff, I want to thank each of you for your continued support of our mission.

Most sincerely,

Pam Budke Bolton, Executive Director, CHAMP Assistance Dogs

# Mission and History

## Our Mission

*It is the Mission of CHAMP Assistance Dogs to improve and enhance life skills and promote companionship through the placement of specially selected service dogs with qualified individuals, and further, to always celebrate the mystery and joy inherent in the canine-human bond.*

## Our Vision

*Both partners – dog and human – will have a better life because of the other.*

CHAMP Assistance Dogs, Inc. celebrated its 17<sup>th</sup> anniversary as an incorporated not-for-profit business on January 12, 2015. We received 501(c)(3) tax-exempt status from the Internal Revenue Service on May 20, 1998. We have extensive experience in the service dog industry, and at the time of our incorporation, our founding members totaled over 162 years of experience in training animals, and in working with people who have physical disabilities.



In Fiscal Year 2015, CHAMP has seven staff member positions: Executive Director, Director of Education, Director of Finance, Therapy Dog Program Director, Client Services Coordinator, Puppy Coordinator, and Service Dog Program Director. Two Staff positions **are**

***un-paid and are served by volunteers***, three positions are full-time (ED, Client Services Coordinator and Puppy Coordinator) and two are part-time. We have 130 volunteers. Our volunteers help with a wide variety of tasks, including fund raising, advanced canine training, administrative tasks, therapy dog visits, and puppy-raising.

CHAMP has a small office in north St. Louis County. Originally a private residence, our office is outfitted with light switch extenders, door pulls, and other types of adaptive equipment often used by our clients and their service dogs, thus providing excellent training opportunities for our advanced service dogs.

Our puppy training classes and therapy dog classes were held at St. Barnabas Episcopal Church in Florissant, Missouri and the Humane Society of Missouri. Both are non-profit organizations and very generously donate the classroom space to CHAMP.

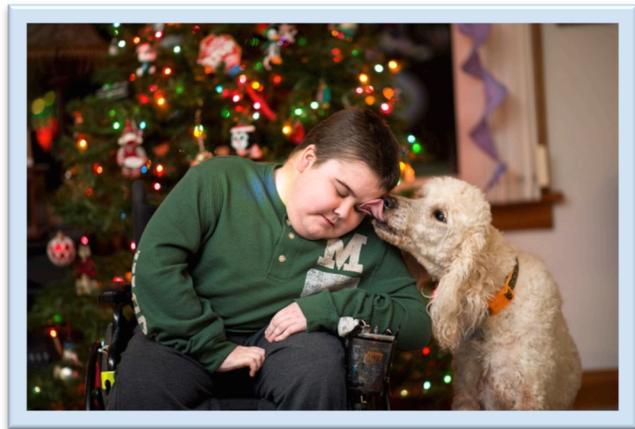


# Programs

## Service Dog Program

In Fiscal Year 2015, CHAMP placed one home service dog, one public access service dog and two facility dogs. We averaged 13 puppies and dogs in various phases of the training process. Our goal is to place between four and six dogs per year.

Students waiting for a service dog receive in-home visits from our CHAMP Therapy Dog teams (dogs and handlers) on a regular basis. This innovative method of working with our clients spreads the learning process over several months, and makes the transition to life with a service dog much less stressful. We tailor the dogs' skills to specifically address the unique needs of each client. We also educate our clients in their roles as ethical partners of service dogs in the community, and how local, state, and federal laws may pertain to them.



Service dogs clearly benefit those with whom they are placed. The canine-human bond is a well-documented source of psychological and social benefit, and it serves to enhance the independence and dignity of a person with physical disabilities. The placement of a highly skilled service dog can often eliminate the dependence on and therefore, the cost of a human attendant. Placing a service dog with a disabled child can even help to change family dynamics in a positive fashion.



Client Services are a vital part of the CHAMP program before, during, and after placement of a service dog. Careful attention to detail and excellent problem-solving methods assist us in making these special placements successful.

CHAMP service dogs are happy in their work, and that's very important to us. Our training program is based on positive motivational methods designed by our Director of Training and the founders of CHAMP. Depending on the skills trained and the dog's maturity level, most of our service dogs-in-training will be ready for placement when they are around 24 months of age.

CHAMP service dogs can be tailor-trained to assist their partners in a number of ways:

- Retrieving dropped items from the floor
- Standing and bracing to assist an individual who has fallen
- Turning on and off light switches
- Retrieving the telephone, remote control, or other items
- Retrieving items from a distance, such as bringing a lunch bag from the refrigerator to a client in bed
- Providing counterbalance as a person ambulates
- Helping a person to dress and undress
- Assisting individuals in rolling over in bed
- Assisting individuals in transferring between a bed and wheelchair
- Opening and closing doors

**Meet a few of our new teams:**

***Terri & Dewey***

Dewey, a large and attentive Golden Retriever, is a CHAMP public access service dog that was placed with his partner, Terri, on March 19, 2015. Terri and Dewey live in Columbia, MO and Dewey accompanies Terri to work as the Director of the CHAMP Puppies with Purpose Program (PWP). Dewey accompanies Terri on PWP education programs, professional appointments, events in the community and social activities. Terri and Dewey share a strong bond and are a very cohesive team.



### ***Natalie and Bentley***

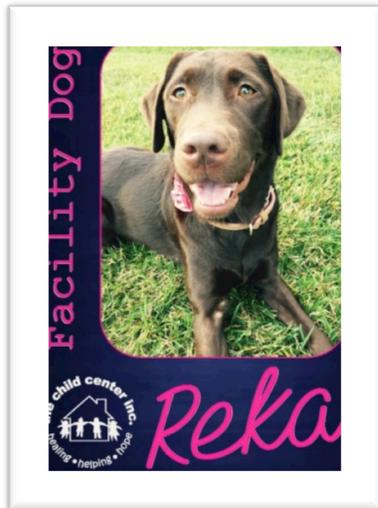
Bentley, a beautiful and gentle Golden Retriever, is a Home Service Dog, who was placed with his 8 year old partner Natalie, in November of 2015. Bentley was raised by students at Mizzou through the CHAMP Puppies with Purpose Program.



When asked about the special bond between Natalie and Bentley, Natalie’s mom said,

“Champ has given our daughter a special friend. Bentley has come into our house and has added such joy. We love him, but we especially love him for what he is doing for our daughter. He is by her side always. He helps her pick things up and helps her sit more securely on the floor, but most importantly he has given her a huge purpose. Being physically disabled, Natalie has to rely on everyone all the time to help her with everything. She wants to be independent but just can’t in so many ways. Bentley gives her a sense of purpose. He is her dog and she feels responsible for his care. She brushes him and feeds him, she chooses where she wants him to sit, and she “tucks” him into his crate beside her bed each night. These are just a few things that she does with Bentley. Their relationship will grow and change and we are all looking forward to it. Thank you Champ, for helping Natalie and our entire family. Bentley is such a gift and we love him.”

## Amy & Facility Dog, Reka



In October 2015, CHAMP placed Facility Dog Reka with the Child Center in Wentzville, MO. The Child Center is a Child Advocacy Center that offers a supportive team approach to reduce the trauma to help children and their families.

CHAMP Facility Dog Reka accompanies children, who have witnessed a crime or are victims of domestic violence or sexual abuse, during a forensic interview. It is difficult for children to discuss this trauma. With Reka's help, children who are uncomfortable and apprehensive often feel comfort in Reka's presence and are able to find their voice to talk about the abuse and share their story.

Reka lives with her handler Amy and her family, but while at work, she has a second handler, Michelle. Reka works with both Amy and Michelle in forensic interviews.

Reka receives gifts and drawings from children who have been comforted by her during a forensic interview. When returning to the Child Center, children ask for Reka by name.



**At the end of Fiscal Year 2015, CHAMP had placed a grand total of 61 service dogs, free-of-charge, with their partners.**

## The Champ Prison Program

The CHAMP prison program was the first of its kind in the state of Missouri. CHAMP Assistance Dogs and Missouri Department of Corrections have shared a valuable partnership for more than eleven years at the Women's Eastern Reception Diagnostic and Correctional Center (WERDCC) in Vandalia, Missouri. Once a week, CHAMP staff and volunteers visit the prison to lead a full-day training session, instructing the offender-trainers on basic dog obedience through advanced service dog skills.



The Champ Program has exceeded expectations and is a very important part of our Service Dog program. We began with two dogs in September 2002 and quickly expanded to five dogs in-training at the institution by September 2003. We have permission to have up to ten service dogs in training. The Champ Program is the first of its kind in the state of Missouri. Similar programs successfully operate in other federal and state corrections departments, and feedback from these existing programs has been unilaterally positive.

CHAMP is currently working with Washington University, through a generous grant from the Lutheran Foundation of St. Louis, to develop a study which measures the psychosocial effects of Service Dog Training on Female Offenders. By the end of 2014, we began to collect measurable data from this study.

The Champ Program allows the offender-trainers the opportunity to give back to society, while obtaining valuable job-related and social skills necessary for their reintegration into the community.



The offender-trainers experience unconditional love and affection from the dogs which often initiates healing and internal peace. The CHAMP Prison Program focuses on open communication, building confidence, developing problem solving skills, promoting teamwork, and the use of positive reinforcements. The offender-trainers practice nurturing and positive motivation skills while learning that they have the ability to accomplish positive and

worthwhile goals regardless of their own personal situation.

They are dedicated to the program, devoting 24 hours a day, seven days a week to their canine companions. Their responsibilities go well beyond those of simply “training the dogs” as they are required to maintain their good standing within the institution, keep the dogs, their rooms, and the training area clean at all times, plus maintain detailed individual training journals and satisfactorily complete assigned group projects.

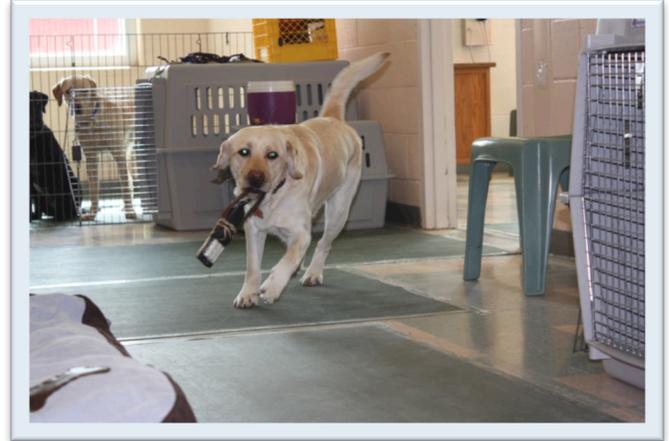
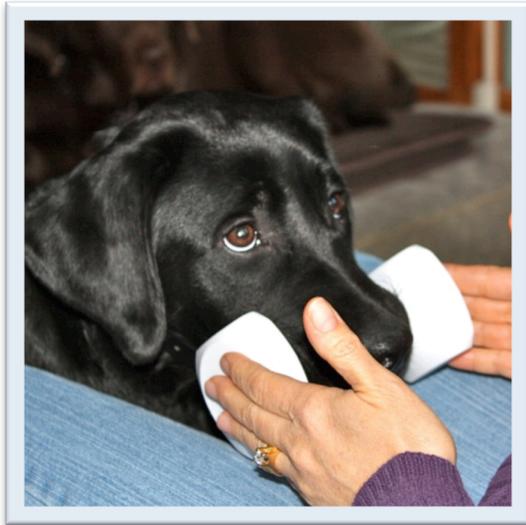
All the service dogs placed during FY 2014 received a significant portion of their training through the Champ Program. The offender-trainer’s dedication to the Champ Program allows our advanced trainers outside the prison to spend more time with our clients, to ensure the successful incorporation of a service dog into their homes and lives.

Currently, the women offenders keep a daily journal and write essays about the benefits of working with the dogs on a daily basis and reflect upon their actions, opinions, feelings, accomplishments, etc. The offenders have stated that the CHAMP Prison Program has helped to improve their self-esteem and has helped with emotional issues.

In an essay, one of the offenders wrote, “The CHAMP Program is giving me that chance to give something wonderful to people in need and to myself. The feeling of family and self-worth I have already experienced is nothing less than amazing.



I know that I feel a great amount of pride to be a part of this team. It teaches you trust and gives you the chance to be trusted completely. The unconditional love of a dog is unlike anything else. It is something you could never replace. I think women that have been blessed with this program will go home with a much greater chance of success on every level.”



Per our agreement with the Missouri DOC, CHAMP Assistance Dogs pays for all dog-related costs: the dogs, weekly training classes at the prison, veterinary care, training equipment, food, toys, and treats, as well as equipment like crates, mats and rugs to reduce injuries, and supplies required to maintain the health and cleanliness of the animals and their environment.

We are grateful for the generous support of the CHAMP Prison Program through charitable grants from the Lutheran Foundation of St. Louis and the Trio Foundation of St. Louis.



## **CHAMP to the Rescue**



“*CHAMP to the Rescue*” is a program which furthers our service dog training program objectives while allowing us to aid our canine friends in the rescue community. Since February 2004, we’ve partnered with rescue/shelter organizations, selecting suitable canines to enter the *Champ to the Rescue* program at WERDCC. This past year CHAMP to the Rescue formed a new and beneficial partnership with the Humane Society of Missouri. Our offender-trainers work with each of the rescue dogs on basic house manners and

basic obedience skills, making them much more attractive for adoption as companion animals. The dogs are in residence for two to three months before placement. We are very happy to report that all of the rescue dogs that have completed the program have gone to their adopting homes directly from our program – none were returned to a shelter environment.

The program is good for the dogs, of course, but it also allows our trainers to improve their observation and handling skills by working with a larger number and variety of dogs than we can realistically offer through our service dog training program. Veterinary costs are the responsibility of each rescue/shelter organization, and all other expenses are covered through fundraisers organized by the WERDCC offenders.



The Missouri Department of Corrections is very supportive of our *Champ to the Rescue* program, and is introducing similar rescue-dog programs in institutions across the state. CHAMP has provided

“lessons learned” support to several of the new prison/rescue organization partnerships. Our rescue dog trainers typically have other jobs within the institution, and work with their dogs in the evenings and on weekends. They have special permission from their normal worksites to attend CHAMP training days and some are also allowed to bring their dogs with them to their worksites.



In FY 2015, 3 dogs found new homes through *CHAMP to the Rescue*.

## CHAMP Therapy Dog Teams

CHAMP Therapy Dog Teams are well-prepared for the variety of opportunities available to them. After successfully completing a 16 week class, our graduates collaborate with the healthcare teams of various facilities to provide Animal-Assisted Therapy (AAT) or Animal-Assisted Activities (AAA), or they may choose to work directly with our service dog clients, serving a vital role in our client education.



Throughout our community the CHAMP Therapy Dog Program is committed to facilitating therapeutic change. **Eighty active therapy teams visited approximately 24,386 children and adults in 73 rehabilitation centers, hospitals, nursing homes and other facilities in Missouri and Illinois.**



Our Therapy Dogs walk with stroke and accident patients who are regaining balance; they listen to reluctant readers; they entertain. They cheer college students and relieve stress during exam week.

Many of the people our CHAMP Therapy Dog Teams visit share their stories about a special bond. On occasion, one of our therapy dogs makes a “real connection” with a person who has been totally unresponsive to others.

Our Therapy Dogs walk with stroke and accident patients who are regaining balance; they listen to reluctant readers; they entertain. They cheer college students and relieve stress during exam week.

Interactions with animals at a hospital, rehab center or nursing home through a therapy dog program can provide emotional and physical health benefits for diverse human populations including: children, the elderly, people who are physically handicapped, individuals who are emotionally or physically ill, and people who are experiencing feelings of loneliness or stress.

When people experience poor physical or mental health they frequently have feelings of anxiety and uncertainty. When a patient is anxious or in pain the dog serves as a welcomed distraction. Often the dog touches the patient's heart and a sparkle appears in their eyes. This connection between the human and the dog helps many people forget about their suffering, even if for only a moment. This not only encourages the patient, but the volunteer and the dog benefit from this magical experience, as well.



In addition to providing AAT or AAA visits in the more traditional settings, some of our CHAMP Therapy Dog Teams also choose to work with our students who are awaiting the arrival of their own service dog from CHAMP. These teams are instrumental in our service dog placement process, and are an extension of client services.

The teams instruct the students on the care, feeding, and grooming of a service dog; discuss canine behavior and answer questions; and help these future service dog users learn the basic commands and skills they must master prior to placement of their service dog. Our teams teach many of the basic aspects of canine management, allowing us to spread the client education process over several months. This makes the learning process significantly less stressful and less physically tiring for the people with whom we work.

## **Facilities: Animal Assisted Activities**

### **Elder Care (Adults)**

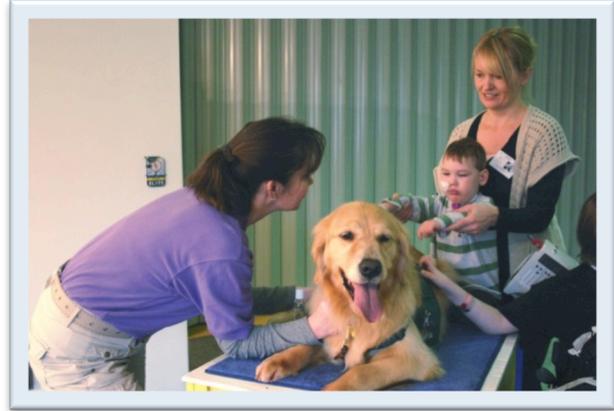
- Breeze Park Senior Community
- Cambridge House -- Maryville
- Carrington Place – St. Charles
- Christian Care Home
- Dolan Homes
- Elmwood Nursing and Rehab Center
- Emmas Homes St. Charles
- Fountains of Troy
- Lebanon Care Center
- Manor Grove
- Missouri Veterans Home
- NHC Healthcare - St. Charles
- Rosewood Care Center
- SarahCare
- Seniors and Company
- St. Elizabeth Adult Day Care- Olivette, Overland, Lemay & Florissant & St. Louis
- St. Elizabeth Hall
- St. John's Home and Community Care, Collinsville
- The Pillars
- The Quarters in Des Peres

### **Hospice (Adults)**

- Cooper House (Doorways)
- Hospice of Southern Illinois - Relais Bonne Eau
- Unity Hospice

### **Hospitals/Facilities (Children)**

- Catholic Children's Home, Alton, IL.
- Crisis Nursery
- Ranken Jordan Pediatric Bridge Hospital
- SSM Cardinal Glennon Children's Medical Center
- Mercy Medical Center (Pediatric)



### **Hospitals/Facilities (Adult)**

- Barnes Jewish PICRU
- BJC-Psychiatric Floor
- Fine Line Art Studio Adult Day Care
- Labre Center
- Mercy Medical Center (Adult)
- Mercy Heart Hospital
- Mercy Rehabilitation Hospital
- MO Department of Vocational Rehabilitation
- St. Patrick Center for the Homeless
- USO of Missouri (Lambert)
- United Cerebral Palsy Heartland

### **Reading Programs (Children)**

- Armstrong School (Hazelwood) with Special School District
- Central Institute for the Deaf
- Columbia IL Public Library
- Edwardsville IL Public Library
- Glen Carbon Library
- Kirkwood Library
- Latzer Library, Highland, IL
- Middendorf-Krendell Branch Library, St. Charles, MO
- O'Fallon Library, O'Fallon, IL
- Rose Acres (Pattonville)
- St. Joseph's Institute for the Deaf
- Six-Mile Regional Library, Granite City, IL
- University City Public Library

### **Other Schools**

- Beth Academy, Pre-school, O'Fallon, MO
- Douglas School, Belleville, IL
- Eureka High School-special education
- Florissant Valley CC Child Development Center, Florissant, MO
- Maplewood Richmond-Heights Early Childhood Center
- Parkway Northeast Middle School, special education
- Remington Traditional School, special education
- Triad Unit III Middle School, special education, St. Jacob, IL
- University Exam Relief – McKendree University
- University Exam Relief-Goldfarb School of Nursing
- University Exam Relief – St. Louis University
- University Exam Relief – SIUE
- University Exam Relief—St. Louis University Law School



### **Facilities: Animal Assisted Therapy**

#### **Rehab (Adults)**

The Center For Head Injury  
SSM Rehab Day Institute - Bridgeton  
Mercy Rehabilitation Hospital  
The Rehabilitation Institute of St. Louis

#### **Rehab (Children)**

Ranken Jordan Pediatric Bridge Hospital  
PEEPs Pre-school

*"It was almost time to leave, and we saw a patient with his therapy assistant sitting in the hallway. The assistant asked if he would like to see the dog, and he seemed to smile. I picked Dolly up so he could reach her to pet her. He immediately pulled her toward him, placing her head on his shoulder. He then laid his head on her and began petting her. He was not speaking except to say "Yeah". We stayed a few minutes and went to meet the Recreation Therapist. When I told her how the patient had responded to Dolly, she was very surprised. Apparently, he has not been responding to anything. We went back to see him again, and his primary therapist was with him. He again hugged Dolly to his shoulder, and the therapist was quite moved by the experience. We then moved to his right side. He has been showing right side neglect. They placed his hand on Dolly, and encouraged him to move his head so that he could see her. He did. Then he reached for her on his own. They were very surprised that he initiated a movement. It was a very emotional ending to a very good day. We always see smiles. Sometimes we see little miracles."*

— Regina Abel with Dolly



**Through our Education Program, CHAMP gave 80 presentations in 56 different venues, including public and private schools, social and civic organizations.**

We offer informative yet entertaining programs geared toward children in grades K-12. Response has been tremendous to these hands-on, integrative learning venues which include toys, books, videos, and live presentations with program dogs and CHAMP Therapy dogs. Our programs are designed to educate the audience about types of disabilities, how disabilities may impact the lives of people who have a disability, and how service dogs can be used to help mitigate the effects of living with a disability.



Tailored education programs are also available for adult community groups. CHAMP Assistance Dogs has received requests from other service dog organizations for assistance in modeling their educational programs after ours.

Education/Service Dog Presentations in FY 2014 included:

- Pre-Schools, Elementary, Middle University, both public and private
- Scout Troops
- Companies
- Women's clubs
- Sororities
- St. Louis Zoo
- Washington University - occupational therapy students
- Not-for-profit organizations
- Elder care facilities
- Summer camps
- Service organizations (Kiwanis, Chambers of Commerce and Rotary)

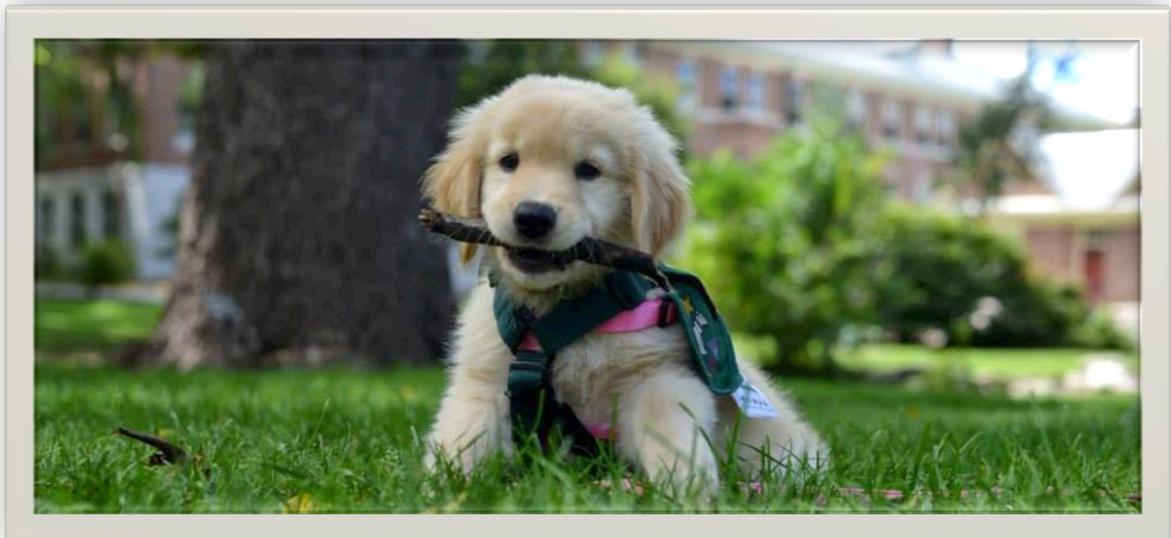
## Puppies with Purpose (PWP)



Puppies with Purpose is a CHAMP program in Columbia, MO that allows the University of Missouri students to raise puppies to become CHAMP service dogs and CHAMP facility dogs. PWP works in conjunction with CHAMP Assistance Dogs, the parent organization.



Puppies with Purpose's primary mission is to offset the drastic shortage of service dogs throughout the country. Under the guidance of the program director, Dr. Terri Tucker-Warhover, an experienced and licensed veterinarian, student puppy raisers and puppy sitters socialize the puppies, teach them house manners, and work to expose them to a wide variety of people, noises and situations.



## CHAMP Assistance Dog's Board of Directors

### **Angela Pearson, Board President**

Angela Pearson is a Vice President and Director of Trust and Estate Service with BMO Private Bank.

Angela specializes in providing customized trust and estate administration for high net worth individuals and families as part of an overall personal wealth management strategy. She joined BMO Private Bank in 2011 and has had over 22 years' experience in the financial services industry.



Angela earned a paralegal certificate from St. Louis Community College at Florissant Valley, a BS from the University of Missouri –St. Louis, and a MBA from Fontbonne University.

Angela received the Certified Trust and Financial Advisor (CTFA) designation, and is a graduate of Cannon Financial and Coro Women in Leadership.

Angela is active in the community where she serves on numerous planned giving advisory councils. She is an active member of the Bar Association of Metropolitan St. Louis. Angela served as the Chair of the CHAMP Fashion Show, Hooray for Howl-E-Woof in 2014.

Angela enjoys spending time with her family, friends and her Shih-Tzu, Bo.

### **Bob Zangas, Board Vice President**

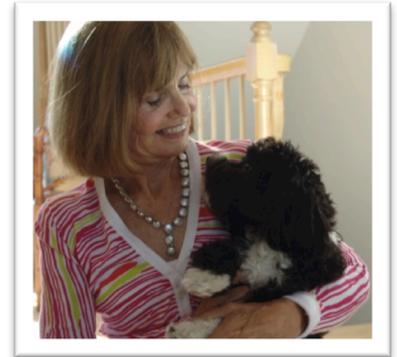
Bob is the president of Anchor Health Care. Bob has a BS degree from North Carolina State University and an MBA from the University of Missouri St. Louis. Bob worked for the Corning Glass Company for 15 years in Sales Management and as a department supervisor. Bob has 25 years' experience as the owner of a Private Duty Home Care Agency.



Bob has been a member of the Rotary Club of St. Louis for twenty one years and served as the President of the Rotary from 2001-2002. In addition, Bob served as a Director for the William Proffitt Foundation for ten years, a six year board member of Memory Care Home Solutions and has been an active member of the West St. Louis Chamber of Commerce for two years.

### **Diane Buhr, Board Secretary**

Diane Buhr is the Executive Director of the Special Education Foundation. During the past ten years, under Diane's direction, the Foundation has grown from an annual budget of \$40,000 to \$500,000 and increased its outreach from minimal scholarships and summer camps to major programs and services for students with disabilities. Today, the Foundation reaches more than 5,000 children and youth with disabilities through its programs.



Diane attended the University of Arizona and received a Bachelor of Arts in Speech Pathology and received a Master of Science in Communication Disorders from St. Louis University plus 30 graduate hours in education, administration and communication.

Diane has always been very active in the community. A few of her activities include: Leadership St. Louis, Class of 1991, she served as the President of the Missouri School Public Relations Association and Commissioner of St. Louis County Human Rights Commission, St. Louis Congressional Awards Committee, the president of the board of Easter Seals, and served the United Way Allocations Committee and other committees and board positions.

Diane is pictured here with her beloved Havanese, Bentley.

### **Anne Phelps, Board Treasurer**

Anne Phelps is a Certified Public Accountant working at Stone Carlie & Company, L.L.C., a St. Louis-based accounting, business consulting and wealth advisory firm. She serves as a Manager in the Tax and Wealth Advisory areas where she works on individual income tax planning and compliance, wealth advisory client relationship management and portfolio monitoring. Prior to joining Stone Carlie, Anne worked at PricewaterhouseCoopers. She earned her Bachelor Degree in Accounting and Masters of Accountancy from the University of Missouri, Columbia.



In addition to being a Board Member of CHAMP, Anne is a member of the United Way Early Childhood and Education Allocation Panel. She enjoys spending her free time with her husband, her infant son, Miles, and her Boston terrier, Gus.

**Jillian Anderson, Board Member**, Chief Attorney for Policy & Development and Chief of Sex Crimes & the Child Abuse Unit, St. Charles County Prosecuting Attorney's Office.



As a prosecutor in St. Charles County and formerly in St. Louis City, Ms. Anderson's career has focused on special victim unit prosecution in the areas of sex crimes, crimes against children and domestic violence. She is an adjunct faculty at St. Louis University Law School teaching Trial Advocacy I and Advanced Trial Advocacy. Ms. Anderson received her Bachelor of Arts from Florida State University in Tallahassee, Florida in 1996. She received her Juris Doctor from George Washington University in Washington, D.C. in 2001. Ms. Anderson also worked in private practice for law firms in St. Louis and the Washington, D.C. area, during which time she litigated cases in a wide range of practice areas including employment discrimination, civil rights, contract disputes, premises liability and product liability.

Ms. Anderson lives in St. Charles County with her husband Rick and their two children. Ms. Anderson's involvement with CHAMP Assistance Dogs, Inc. began through a partnership to develop a courthouse dog program for St. Charles County. The courthouse dog program provides highly-trained and selected facility dogs to provide comfort and support to sexually and physically abused children involved in the criminal justice system. CHAMP's courthouse dog initiative is a profound positive step in minimizing the trauma of these children.

**Nola Ewers, Board Member**

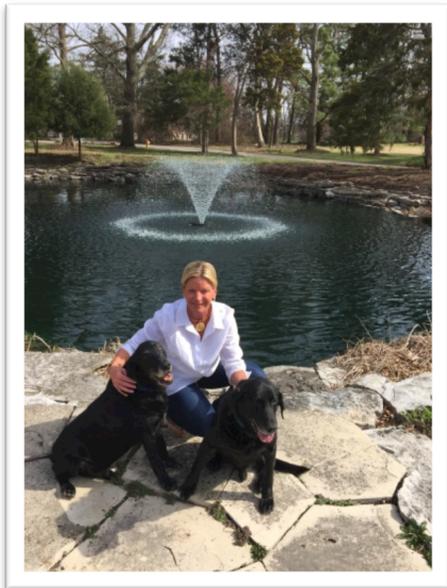
Nola, an advanced service dog trainer, received her B.S. degree in Engineering Management from the University of Missouri - Rolla. She has volunteered with several organizations serving children and adults with disabilities since 1988. She left the Boeing Company after 16 years in the Business Management group to devote her time to CHAMP.



In addition to her involvement in long-range planning, fundraising, and public relations for CHAMP Ms. Ewers is an active volunteer. She and (Retired) Education/Therapy Dogs Sere and Moe participated in both Animal-Assisted Therapy (AAT) and Animal-Assisted Activities (AAA) in a number of locations in the community. Currently, Nola makes numerous presentations to schools, businesses, social, and civic organizations, and enjoy working with our students who are preparing for the arrival of their own service dogs.

Nola's expertly-trained facility dog Jersey helps to comfort young victims of abuse in a forensic interview or when they testify against their abuser in court. Ms. Ewers is a Founding Member of CHAMP Assistance Dogs.

**Lucie Hughes, Board Member**  
Community Volunteer



Lucie Hughes joined the CHAMP Board of Directors in 2015. Lucie has been active on special events committees, served as a sponsor for Hooray for Howl-e-Woof and wants to make a difference in the lives of people with disabilities. Lucie has two Labrador retrievers, pictured with her in the picture above. She is very devoted to their care and well-being and is very supportive of the CHAMP mission.

**Jennifer Kuehnle, Board Member**, Special Programs Coordinator & Instructional Specialist at eMINTS National Center.

Jennifer is an educator who instructs teachers on new classroom technology and techniques. She has a Masters of Ed, Special Education with Focus on Autism, and Masters of Ed, Educational Technology. Jennifer's expertise has helped CHAMP staff and volunteers better understand autism, plus she's used her instructional expertise to enliven the less exciting portions (rules and regulations) of our therapy dog classes, gaining the unending thanks of both students and staff.

Jennifer is also a service dog user, and is partnered with CHAMP Public Access Service Dog Woody.



**Roy Lantry, Board Member, LCIE Advisor & Assistant Professor, Lindenwood University**

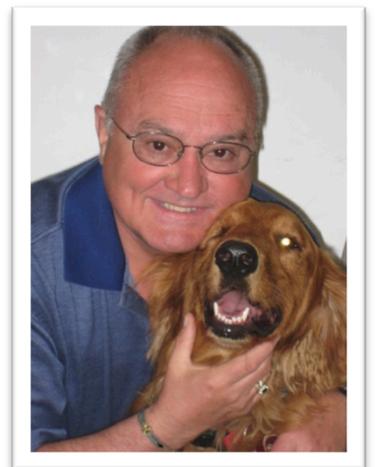
Roy's education includes a Bachelor of Science degree with dual majors in Education and English from Quincy University. His Master's degree, received from Southern Illinois University-Edwardsville, is in the Business Administration arena with a focus on Management. Currently, he is a Ph.D. student in the Health Policy and Healthcare Management discipline. His thesis centered on Children with Medical Complexities. Previously, Roy spent numerous years in the pharmaceutical industry on the sales and marketing side of the business. He successfully sold products in the hypertension, asthma, arthritis, psoriasis, cardiovascular and infectious disease markets. He has experienced the role of Sales Representative, Regional Sales Manager, and National Account Manager. He was an important part of a startup biotechnology that developed bioengineered medications. Currently he is an Assistant Professor at Lindenwood University-Belleville teaching graduate courses in Healthcare Management, Healthcare Marketing, and International Healthcare. He is also an advisor in the Lindenwood University's Accelerated Degree Program.



**Lon Lowrey, RPh, Board Member**, is a retired Director, State and External Affairs Affairs for Novartis Pharmaceuticals Corporation.

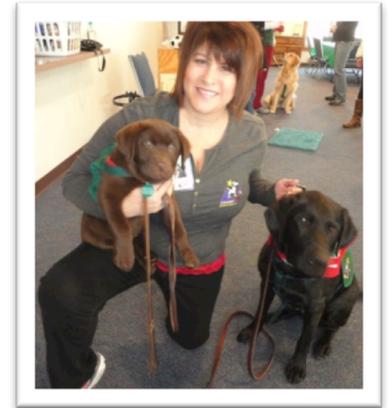
Lon and his wife Cher graduated from our 2010 Therapy Dog class with their golden retriever Mr. R.I.P. (a rescue, found in a cemetery, of all places.) Lon, Cher, and RIP visit nursing homes and hospitals across the area and also visit the Veterans Home and young men and women who are serving in our armed forces at the USO of Missouri people in our armed forces at the USO and .

is a very active CHAMP volunteer and has helped with numerous CHAMP events, including representing CHAMP at speaking engagements, presentations, events and fundraisers. Lon and Cher are also active volunteers in the USO of Missouri.



## **Jill Vallow, Board member**

Jill is a community volunteer and "dog person" extraordinaire, who was "born with dogs" and has had them every moment of her life, to date, four Dachshunds, four Border Collies, three Brittany Spaniels, two Beagles, a German Shorthair Pointer and a Miniature Poodle. Currently her pack includes Willie, a Cavalier King Charles Spaniel, Fly, a Border Collie, Stewart, a Beagle-Sheltie mix and, her CHAMP Therapy Dog Newman, a Labrador Retriever.



Jill and Newman graduated from the CHAMP Therapy Dog classic 2013. She immediately organized a CHAMP Booth for a community event in Edwardsville and has given her heart and considerable energy and creative talent over to CHAMP ever since. She and Newman make therapy visits to Mercy Heart Hospital, SSM Cardinal Glennon Children's Medical Center, Six Mile Regional Library in Granite City and the Edwardsville Public Library; and are active in the CHAMP Educational Program.

Jill and her husband Mark live in Edwardsville, very happily near their daughter Ellie, son Adam and daughter-in-law Katie and adorable grandson, Rhett.

## **Advisory Board**

James Kuhn, D.V.M. – Program Veterinarian

Bernhard Marti, Certified Public Accountant

## **Professional Memberships**

CHAMP Assistance Dogs is an active member of the following professional organizations:

- Assistance Dogs International (ADI) Fully-Accredited Member
- International Association of Assistance Dog Partners (IAADP)
- The Association of Pet Dog Trainers (APDT)
- Northwest Chamber of Commerce
- West St. Louis Chamber of Commerce

We are active in exchanging information and networking with other organizations within our industry, in an effort to improve our knowledge as well as share our expertise.



## CHAMP Categories of Certification

### Home Therapy Dog

This is a dog placed in a home setting to provide companionship and emotional support for the client and/or family. The dog is proficient in basic obedience, has good "house manners" and possesses some positioning skills around equipment the partner may use. Home Therapy Dogs may include smaller lap dogs and are often placed with children or seniors. An **Assisted Home Therapy Dog** serves a similar function, except primary care and handling responsibilities lie with a person other than the partner. For example, we may assign these responsibilities to the parents of a juvenile partner.

### Home Service Dog

This dog will perform physical assistance tasks for the partner in the home environment. Skills trained may include retrieving dropped objects, a laser retrieve, opening cabinet and house doors including the refrigerator, assisting with dressing and undressing, turning switches on and off, retrieving the phone, assisting with balance, assisting a partner who has fallen to rise, finding objects by name or by scent, augmenting physical therapy, enhancing social relations and enhancing self-esteem.

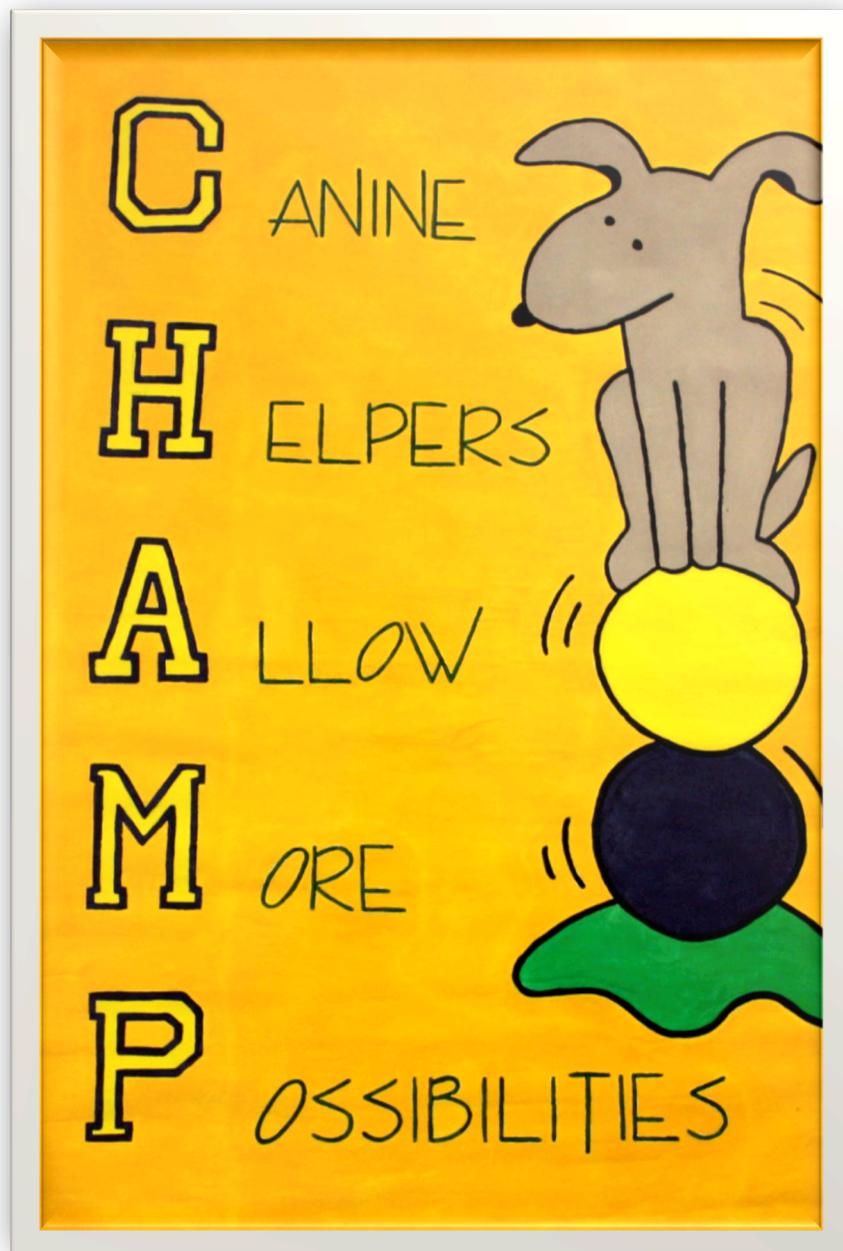
### Facility Dog

This dog is partnered with a therapist, counselor or trained facilitator. The dog is proficient in basic obedience and has good "house manners." □ The facilitator may use the dog to aid patients' physical or occupational therapy, enhance fine and gross motor skills, improve speech communication, teach social and academic concepts, improve sensory skills, make behavior modifications, provide companionship, and/or enhance self-esteem. The dog's facilitator oversees and supervises the dog's daily activities and care.

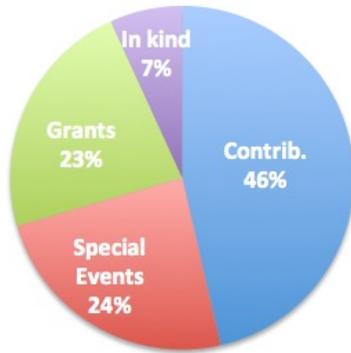
### Public Access Service Dog

This dog will be certified for use as an assistance dog in public. By law, assistance dogs have access to all privately owned businesses which serve the public. Skills trained will match the needs of each individual client and may include opening doors in public and carrying items in a backpack in addition to all of the skills described for the Home Service Dog.

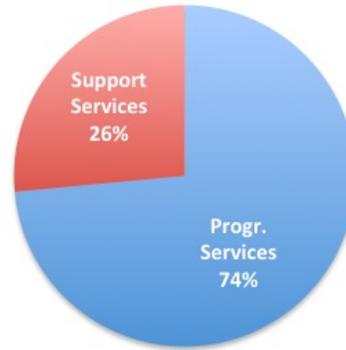
*All of our dogs are screened for temperament and meet all of CHAMP Assistance Dog's, health and medical requirements. **Dogs, training, and supplies are provided free-of charge.***



## 2015 Income



## 2015 Expenses



74% of operating expenses goes toward fulfilling our mission by providing service dogs, therapy dogs, and community education programs.

<b>Program Services</b>	<b>74%</b>
Service Dog Program	50%
Community Education	10%
Therapy Dog Program	13%
Rescue Dog Program	0%
<b>Support Services</b>	<b>26%</b>
Administrative	12%
Fund Development	14%

### Statement of Functional Expenses For The Year Ended September 30, 2015

	PROGRAM EXPENSE					SUPPORT SERVICES			TOTAL EXPENSES
	Service Dog Program	Community Education	Therapy Dog Program	Rescue Dog Program	TOTAL	Administrative	Development	TOTAL	
Veterinary Expense	\$ 28,780	\$ 387	\$ 1,266	\$ 436	\$ 30,869	\$ -	\$ -	\$ -	\$ 30,869
Program Supplies & Equip.	7,409	159	810	-	8,378	-	33	33	8,411
Postage & Shipping	-	-	14	-	14	-	1,959	1,959	1,973
Printing & Publications	-	-	-	-	-	2,215	5,298	7,513	7,513
Facility Expense	4,132	1,066	600	64	5,862	800	674	1,474	7,336
Vehicle Expense	4,245	143	200	4	4,592	415	785	1,200	5,792
Salaries	57,744	19,476	25,547	-	102,767	11,020	19,476	30,496	133,263
Payroll Taxes	4,417	1,490	1,954	-	7,861	1,003	1,490	2,493	10,354
Licenses & Permits	268	-	-	-	268	65	125	190	458
Travel, Meals, Conferences	566	-	187	-	753	840	-	840	1,593
Office Supplies	700	366	116	-	1,182	1,618	459	2,077	3,259
Dues & Subscriptions	325	-	-	-	325	-	102	102	427
Insurance	3,465	1,024	711	31	5,231	1,737	1,725	3,462	8,693
Professional Services	-	-	-	-	-	3,100	-	3,100	3,100
Bank Charges	-	-	-	-	-	1,090	-	1,090	1,090
Fund Raising Expenses	-	-	-	-	-	-	1,766	1,766	1,766
Depreciation	1,299	335	21	-	1,655	440	-	440	2,095
Other Expense	5,000	-	-	-	5,000	4,719	-	4,719	9,719
<b>TOTAL</b>	<b>\$ 118,350</b>	<b>\$ 24,446</b>	<b>\$ 31,426</b>	<b>\$ 535</b>	<b>\$ 174,757</b>	<b>\$ 29,062</b>	<b>\$ 33,892</b>	<b>\$ 62,954</b>	<b>\$ 237,711</b>

Ending Net Assets: \$156,077

Complete Audited Financial Statement and IRS Form 990 are available on our website, [www.champdogs.org](http://www.champdogs.org).

CHAMP Assistance Dogs is a 501(c)(3) non-profit organization, established in 1998, that places highly skilled service dogs with people who have disabilities. We serve St. Louis, MO and surrounding communities.

- Our Service Dogs, all training, specialized equipment, and follow-up support of the team are provided free of charge.
- Our Education Programs are offered at a nominal fee to schools, civic, and social organizations.
- Our Therapy Dog Classes are offered at a nominal fee to those interested in learning how to utilize their personal pet in therapeutic settings.
- Our Therapy Dog Teams are provided free-of-charge to hospitals, nursing homes, and other facilities.

CHAMP is supported entirely through the generosity of donors and receives no government funding.

Contributions are greatly appreciated, and tax-deductible to the extent allowed by law.

Federal ID number: 43-1803006

CHAMP Assistance Dogs  
4910 Parker Road  
Florissant, MO 63033  
(314) 653-9466  
[www.champdogs.org](http://www.champdogs.org)

Our Mission

*It is the Mission of CHAMP Assistance Dogs, Inc. to improve and enhance life skills and promote companionship through the placement of specially selected service dogs with qualified individuals, and further, to always celebrate the mystery and joy inherent in the canine-human bond.*

Our Vision

*Both partners – dog and human – will have a better life because of the other.*



CHAMP Assistance Dogs is a member of Assistance Dogs International (ADI), a coalition of agencies that train and place assistance dogs worldwide. ADI goals include the establishment and promotion of standards of excellence in all areas of assistance dog acquisition, training, and partnership.

